

## Eligibility/prerequisites and required documents for “Foreign Special Professionals Possessing Special Expertise in Science & Technology”

Revision passed by the 85<sup>th</sup> Ministerial Conference on December 10, 2020

Eligibility/prerequisites	Required supporting document checklist
Foreign Special Professionals Possessing Special Expertise in Science & Technology	
Subject: Announcement of the amended “Foreign Special Professionals Possessing Special Expertise in Science & Technology,” which will take effect from the date of announcement.	
Basis: Article 4, Subparagraphs 2 of the Act for Recruitment and Employment of Foreign Professionals	
Notice:	
Foreign Special Professionals Possessing Special Expertise in Science & Technology (FSPPEST) must meet at least one of the following conditions:	Supporting document checklist
<p>Article 1:</p> <p>Applicant previously or currently holding a position at a technology company or in technological fields in a foreign state or in the Republic of China (hereafter referred to as “Taiwan”) with a most recent monthly salary of at least NTD 160,000.</p>	<p>Please attach all of the following documents:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Documents verifying salary or income tax payment relating to employment at a technology company or in a technological field</li> <li><input type="checkbox"/> Personal curriculum vitae and document verifying domestic or foreign service relating to employment at a technology company or in a technological field</li> </ul>
<p>Article 2:</p> <p>Those with unique talents or outstanding R&amp;D ability or innovation performances in such cutting-edge technological fields as software applications, software technology, nanotechnology, optoelectronics, information and communication, communication transmission technology, automation system integration technology, material application technology, high precision sensing technology, biological technology, resources development or energy saving, frontier scientific research, and national defense and military strategies.</p>	<p>Please select either 1 or 2, and attach all documents required for the selected item:</p> <ol style="list-style-type: none"> <li>1. Please attach all of the following documents: <ul style="list-style-type: none"> <li><input type="checkbox"/> Domestic or foreign certificate of academic attainment</li> <li><input type="checkbox"/> Verification of domestic or foreign work experience in a relevant field for three or more years</li> </ul> </li> </ol> <p>Notes:</p> <p>(1) Verifying documents must consist of proof of service or proof of</p>

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	<p>resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</p> <p>(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years.</p> <p><input type="checkbox"/>Related academic research during the most recent three years</p> <p>2. Please attach all of the following documents:</p> <p><input type="checkbox"/>Verification of domestic or foreign work experience in a relevant field for three or more years</p> <p>Notes:</p> <p>(1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</p> <p>(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years.</p> <p><input type="checkbox"/>Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology transfer contract, etc.) or other proof of expertise (such as academic works, licenses, and documents verifying receipt of awards, etc.).</p>
<p>Article 3: Those with unique talents, outstanding R&amp;D ability or innovation performances in forward-looking technologies such as AI, IoT, AU, blockchain, VR, robots, and</p>	<p>Please select either 1 or 2, and attach all documents required for the selected item:</p> <p>1. Please attach all of the following documents:</p>

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additive manufacturing.	<ul style="list-style-type: none"> <li><input type="checkbox"/> Domestic or foreign certificate of academic attainment</li> <li><input type="checkbox"/> Verification of domestic or foreign work experience in a relevant field for three or more years</li> <li>Notes: <ul style="list-style-type: none"> <li>(1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</li> <li>(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years.</li> </ul> </li> <li><input type="checkbox"/> Related academic research during the most recent three years</li> </ul> <p>2. Please attach all of the following documents:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Verification of domestic or foreign work experience in a relevant field for three or more years</li> <li>Notes: <ul style="list-style-type: none"> <li>(1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</li> <li>(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years.</li> </ul> </li> <li><input type="checkbox"/> Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology</li> </ul>

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	transfer contract, etc.) or other proof of expertise (such as academic works, licenses, and documents verifying receipt of awards, etc.).
<p>Article 4: Nobel laureates, Tang Prize recipients, Wolf Prize recipients, Fields Medal recipients, or recipients of other internationally-recognized awards at an equivalent level.</p>	<p>Please provide</p> <p><input type="checkbox"/> Documents verifying receipt of internationally-recognized domestic or foreign awards or prizes.</p>
<p>Article 5: Academician at a national academy of sciences or scholar at an equivalent national level.</p>	<p>Please provide</p> <p><input type="checkbox"/> Domestic or foreign academician certificate or equivalent verifying document</p> <ol style="list-style-type: none"> <li>1. Includes domestic and foreign national academies of science in all fields.</li> <li>2. "Academician" refers to a nation's highest academic title in various fields of science and technology, and is a lifelong honor.</li> </ol>
<p>Article 6: The applicant has currently or has previously been a university chair professor, professor, associate professor, or research institution researcher or associate research researcher, has important academic contributions or important professional works, or has earned recognition for published research results during the most recent three years.</p>	<p>Please select either 1 or 2, and attach all documents required for the selected item:</p> <ol style="list-style-type: none"> <li>1. Please attach all of the following documents: <ul style="list-style-type: none"> <li><input type="checkbox"/> Domestic or foreign certificate verifying possession of a Ph.D. degree</li> <li><input type="checkbox"/> Verification of domestic or foreign work experience in a relevant field for three or more years</li> </ul> </li> </ol> <p>Notes:</p> <ol style="list-style-type: none"> <li>(1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</li> <li>(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign</li> </ol>

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	<p>work experience in relevant fields must total at least three years.</p> <p><input type="checkbox"/> Related academic research during the most recent three years</p> <p>2. Please attach all of the following documents:</p> <p><input type="checkbox"/> Verification of domestic or foreign work experience in a relevant field for three or more years</p> <p>Notes:</p> <p>(1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</p> <p>(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least four years.</p> <p><input type="checkbox"/> Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology transfer contract, etc.) or other proof of expertise (such as academic works, licenses, and documents verifying receipt of awards, etc.).</p>
<p>Article 7:</p> <p>Those who have received a Ph.D. degree and have continued to practice in their professional field, or who perform research at research institutions, or who perform technology research and development or management at institutions of science and technology for more than four years.</p>	<p>Please select either 1 or 2, and attach all documents required for the selected item:</p> <p>1. Please attach all of the following documents:</p> <p><input type="checkbox"/> Domestic or foreign certificate verifying possession of a Ph.D. degree</p> <p><input type="checkbox"/> Documents verifying domestic or foreign work experience in a relevant field for four or more years</p> <p>Notes:</p> <p>(1) Verifying documents must consist of proof of service or proof of</p>

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	<p>resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</p> <p>(2)When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least four years.</p> <p><input type="checkbox"/>Related academic research during the most recent four years</p> <p>2. Please attach all of the following documents:</p> <p><input type="checkbox"/>Domestic or foreign certificate verifying possession of a Ph.D. degree</p> <p><input type="checkbox"/>Documents verifying domestic or foreign work experience in a relevant field for four or more years</p> <p>Notes:</p> <p>(1)Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</p> <p>(2)When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least four years.</p> <p><input type="checkbox"/>Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology transfer contract, etc.) or other proof of expertise (such as academic works, licenses, and documents verifying receipt of awards, etc.).</p>

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<p>Article 8: Those who have special expertise or perform science and technology research and development or management work at institutions of science and technology, and whose distinctive abilities are very uncommon both in Taiwan and abroad.</p>	<p>Please select either 1 or 2, and attach all documents required for the selected item:</p> <ol style="list-style-type: none"> <li>1. Please attach all of the following documents: <ul style="list-style-type: none"> <li><input type="checkbox"/> Domestic or foreign certificate of academic attainment</li> <li><input type="checkbox"/> Verification of domestic or foreign work experience in a relevant field for three or more years</li> </ul> <p>Notes:</p> <ol style="list-style-type: none"> <li>(1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</li> <li>(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years.</li> </ol> <ul style="list-style-type: none"> <li><input type="checkbox"/> Related academic research during the most recent three years</li> </ul> </li>   <li>2. Please attach all of the following documents: <ul style="list-style-type: none"> <li><input type="checkbox"/> Verification of domestic or foreign work experience in a relevant field for three or more years</li> </ul> <p>Notes:</p> <ol style="list-style-type: none"> <li>(1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</li> <li>(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign</li> </ol> </li> </ol>

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	<p>work experience in relevant fields must total at least three years.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology transfer contract, etc.) or other proof of expertise (such as academic works, licenses, and documents verifying receipt of awards, etc.).</li> </ul>
<p>Article 9: Holders of a Ph.D. degree who possess special expertise that is lacking in Taiwan.</p>	<p>Please attach all of the following documents:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Domestic or foreign certificate verifying possession of a Ph.D. degree</li> <li><input type="checkbox"/> Verification of domestic or foreign work experience in a relevant field for three or more years</li> </ul> <p>Notes:</p> <p>(1) Verifying documents must consist of proof of service or proof of resignation made out by the employing organization; an employment notice (offering letter) does not constitute formal proof of service.</p> <p>(2) When the candidate has both domestic and foreign proof of service, either one may be provided, but domestic and foreign work experience in relevant fields must total at least three years.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Documents verifying technology (such as a domestic or foreign patent certificate, etc.), proof of technology transfer (such as a technology transfer contract, etc.) or other proof of expertise (such as academic works, licenses, and documents verifying receipt of awards, etc.).</li> </ul>
<p>Article 10: Those who have been a senior executive or core research &amp; development personnel that has led an overseas startup company to IPO.</p>	<p>Please attach both of the following documents:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Media coverage or other supporting information of the startup company being listed as a public traded company in a foreign stock exchange.</li> <li><input type="checkbox"/> Proof of employment or resignation of the senior executive being a unit supervisor in the startup company; or proof of employment of a core</li> </ul>



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	research & development personnel in the startup company.
<p>Article 11: Those who have been a senior executive or core research &amp; development personnel who has successfully led an overseas startup company to be merged or acquired by other company.</p>	<p>Please attach both of the following documents:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/>Media coverage or other supporting information of the startup company being merged or acquired with USD 5,000,000.</li> <li><input type="checkbox"/>Proof of employment or resignation of the senior executive serving as a unit supervisor or any higher hierarchy in the startup company; or proof of employment of the core research &amp; development personnel in the startup company.</li> </ul>
<p>Article 12: Those who have been a senior executive of a venture capital firm or a fund, who has investment performance in an overseas startup company or a startup company that is supported by any of the Ministry of Science of Technology (MOST) programs.</p>	<p>1. Please attach either one or both of the following documents:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/>Proof of employment or resignation of the senior executive of a venture capital firm or a fund that has USD 5,000,000 investment in a non-Taiwanese startup company/team.</li> <li><input type="checkbox"/>Proof of employment or resignation of the senior executive of a venture capital firm or a fund that has USD 1,000,000 investment in a startup company / team, affiliated to any program of MOST</li> </ul> <p>2. Please attach the following document:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/>Proof of employment or resignation of the senior executive serving as a unit supervisor or any higher hierarchy in the startup company.</li> </ul>
<p>Article 13: Other potential contributors to Taiwan’s science and technology fields.</p>	<ul style="list-style-type: none"> <li><input type="checkbox"/>Document explaining the applicant's expertise or experience (such as a domestic or foreign certificate of academic attainment, or proof of work experience, academic research, technological expertise, technology transfer, or receipt of awards, etc.).</li> </ul>